

AGENDA FOR
BOARD OF SCHOOL TRUSTEES
REGULAR MEETING
Elkhart Community Schools / Elkhart, Indiana
October 14, 2014

CALENDAR

October	14	5:30 p.m.	Public Work Session, Tipton
October	14	Immediately following	Executive Session, Tipton
October	14	7:00 p.m.	Regular Board Meeting, Tipton
October	21	7:00 a.m.	Public Work Session, J.C. Rice Educational Services Center
October	28	7:00 p.m.	Regular Board Meeting, J.C. Rice Educational Services Center
November	11	7:00 p.m.	Regular Board Meeting, J.C. Rice Educational Services Center
November	18	7:00 a.m.	Public Work Session, J.C. Rice Educational Services Center
November	25	7:00 p.m.	Regular Board Meeting, J.C. Rice Educational Services Center

-
- A. CALL TO ORDER/PLEDGE
 - B. INVITATION TO SPEAK PROTOCOL
 - C. GIFT ACCEPTANCE – The administration recommends the Board accept with appreciation recent donations made to the Elkhart Community Schools.
 - D. SUPERINTENDENT’S STUDENT ADVISORY COUNCIL REPRESENTATIVES
 - E. TIPTON BUILDING REPORT
Dennis Trigg - Alternative Programs Principal
 - F. ENERGY REPORT
 - G. MINUTES –
September 23, 2014 – Public Work Session
September 23, 2014 - Regular Board Meeting
September 30, 2014 – Public Work Session
October 7, 2014 – Special Board Meeting
 - H. TREASURER'S REPORT

Consideration of Claims

Fund Loans – The Business Office reports on fund loans made on September 30, 2014.

Fundraisers – The Business Office recommends Board approval of proposed school fundraisers in accordance with Board Policy.

I. NEW BUSINESS

Resolution Cobus Creek – The administration recommends Board adoption of a resolution regarding Cobus Creek.

Grant Application – The administration recommends Board approval for the submission of High Ability Grant from the Indiana Department of Education.

Grant Application – The administration recommends Board approval for submission of a grant from the Elkhart Education Foundation for the West Side Middle School Art Department.

Grant Application – The administration recommends Board approval for submission of a grant from the Elkhart Education Foundation for the North Side Middle School Art Department.

Grant Application – The administration recommends Board approval for submission of the Game Time Playground Grant for Hawthorne and Mary Daly Elementary Schools.

Overnight Trip Request – The administration seeks Board approval of overnight trip requests.

J. PERSONNEL

Conference Leaves - It is recommended the Board grant conference leave requests in accordance with Board Policy to staff members as recommended by the administration.

Certified and Classified Staff - See the report and recommendations of the administration.

K. INFORMATION AND PROPOSALS

From Audience

From Superintendent and Staff

Retirement Acknowledgments

From Board

L. ADJOURNMENT



inspiring. excellence.

RIVERVIEW ELEMENTARY SCHOOL
Elkhart Community Schools
2509 Wood Street, Elkhart, IN 46516-5037
(574) 295-4850 / 4901 fax
www.elkhart.k12.in.us

DATE: October 2, 2014
TO: Dr. Rob Haworth
Board of School Trustees
FROM: Barbara Cripe
RE: Donation Approval

Donell Housel, a retired teacher and school administrator is donating books valued at \$996.28 for use in the classroom of first year teacher, Allison Fites. These books will be added to Miss Fites classroom library.

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Donell Housel
7120 Lorin Lane
Huntertown, IN 46748



inspiring. excellence.

ELKHART MEMORIAL HIGH SCHOOL
Elkhart Community Schools
2608 California Road, Elkhart, IN 46514-1222
(574) 262-5600 / 5625 fax
www.elkhart.k12.in.us

DATE: September 22, 2014
TO: Dr. Rob Haworth
Board of School Trustees
FROM: Jacquie Rost
RE: Donation Approval

To Whom It May Concern:

The Athletic office has received a donation from Taylor Physical Therapy in Elkhart, Indiana in the amount of \$1,000.00 to be used for Football player participation fees for the 2014 season.

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Taylor Physical Therapy
168 W. Beardsley
Elkhart, IN 46514

Sincerely,

Jacquie Rost



inspiring. excellence.

WOODLAND ELEMENTARY SCHOOL
Elkhart Community Schools
1220 County Road 3, Elkhart, IN 46514-8991
(574) 262-5578 / 5746 fax
www.elkhart.k12.in.us

DATE: September 25, 2014
TO: Dr. Rob Haworth
Board of School Trustees
FROM: Jonathan LeVan
RE: Donation Approval

Wal-Mart on County Line Road has donated writing notebooks, writing journals and small spiral notebooks to Woodland Elementary. Wal-Mart had excess inventory and donated to several local schools. The estimated amount of this donation would be \$120. The materials will be given to students via teachers distributing them to those in need. The materials will be used for writing instructional purposes.

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Wal-Mart
30830 Old U.S. 20
Elkhart, IN 46514

ELKHART COMMUNITY SCHOOLS
Elkhart, Indiana

9/18/14
(Date)

TO: Board of School Trustees
FROM: Dr. Robert Haworth, Superintendent of Schools
SUBJECT: Profile of LIFE Program/Tipton St Center
(Name of School)

Number of Staff: 1 Administrators 15 Certified Staff 15 Classified Staff

Enrollment: 165 Total 47 %White 25 %Black 16 %Hispanic 0 %Asian 1 %Amer. Indian 11 %Multi Racial 0 %Pac. Island /Hawaiian 9/16/2014 As of Date

Previous Year Stability Rate:
Stability percentage is calculated by dividing the number of students who attended one school all year by the number of students who attended at any point.

Parent Involvement: N/A
% of Families Represented PPAC or Booster Club

Special Education:
55 students/33%

% on Free Lunches: 85 % with Reduced Lunches: 4

Breakfast Program: 25
Average Daily Participation

- Special Programs
 - Special curriculum features
 - Awards/honors
- Community Outreach:
1. Faith Mission 2. Feed the Children
Special Curriculum:
1. Job Training Program 2. Collaboration w/the Crossings 3. Online education 4. Individualized Instruction
Awards/Honors:
1. Students of the Month 2. Student of the Year 3. Senior Banquet

Attachments: School Improvement Plan Information and Graduation Rate History

MINUTES OF THE
PUBLIC WORK SESSION
OF THE
BOARD OF SCHOOL TRUSTEES

Elkhart Community Schools
Elkhart, Indiana

September 23, 2014

J.C. Rice Educational Services Center, 2720 California Rd, Elkhart – 5:30 p.m.

Board Members Present:	Dorisanne H. Nielsen Carolyn R. Morris Glenn L. Duncan	Karen S. Carter Susan C. Daiber Jeri E. Stahr Douglas K. Weaver
ECS Personnel Present:	Rob Haworth Doug Thorne Tony Giansi	John Hill Doug Hasler Robert Woods

The Board discussed: Referendum School Construction Projects, Claims, Enrollment, Urban Schools Meeting, Board supporting specific district issues, and Michigan sewer plans and how they affect the ECS farm.

The meeting adjourned at approximately 6:40 p.m.

APPROVED:

Dorisanne H. Nielsen, President

Karen S. Carter, Member

Carolyn R. Morris, Vice President

Susan C. Daiber Member

Glenn L. Duncan, Secretary

Jeri E. Stahr, Member

Douglas K. Weaver, Member

Time/Place

Roll Call

Topics Discussed

Adjournment

Signatures

MINUTES
OF THE REGULAR MEETING
OF THE BOARD OF SCHOOL TRUSTEES

Elkhart Community Schools
Elkhart, Indiana
September 23, 2014

J.C. Rice Educational Services Center, 2720 California Road – 7:00 p.m.

Place/Time

Board Members	Dorisanne H. Nielsen	Karen S. Carter
Present:	Carolyn R. Morris	Susan C. Daiber
	Glenn L. Duncan	Jeri E. Stahr
		Douglas K. Weaver

Roll Call

President Dorisanne Nielsen called the regular meeting of the Board of School Trustees to order. The pledge of allegiance was recited.

Call to
Order/Pledge

Mrs. Nielsen discussed the invitation to speak protocol.

Protocol

By unanimous action, the Board accepted with appreciation donations made to Elkhart Community Schools (ECS): \$514.45 from Target Take Charge of Education to Bristol Elementary to purchase prizes as incentives for Positive Behavior Intervention Support Program; 710 backpacks filled with school supplies from WNDU Channel 16 for ECS children in need; \$100.00 from Richard Burns, Jr. DDS PC, in support of community outreach; \$450.00 from the Elkhart Firefighter's Local 338 Union Scholarship Fund to cover class fees for three students in the Firefighting program at the Elkhart Area Career Center (EACC) whose families are unable to meet the financial obligations of the class; a cemetery vault valued at \$400.00 from Howard and Son Vault Service, to be used to teach students in the Firefighting program at the EACC how to manipulate hose lines to extinguish outdoor fires; school supplies valued at approximately \$1,000.00 from Wal-Mart store on CR 20 to help out students and teachers at Cleveland Elementary School; \$200.00 from Larry Huneryager and \$200.00 from Watkins Family Dentistry to support transportation costs for field trips.

Gift
Acceptance

Tony Gianesi, director of building services, gave a 2014 Referendum Construction update. Beardsley, Pinewood, Woodland and West Side design reviews are complete and have principal approval. Bids will be received in November and a December start date is expected. Riverview, Pierre Moran, and West Side chiller replacement project recommendations will be brought to the Board later in the agenda for approval. New classroom locksets have been installed at Beck, Eastwood, and EACC Annex; the Memorial cafeteria construction was completed August 14th; and the entrance renovation at LIFE was completed on August 18th. Presently working on Central partial roof replacement, and Hawthorne's chimney repairs. The Hawthorne gym roof replacement will begin on or about October 13th.

Construction
Update

The Board heard a report highlighting the Elkhart Area Career Center from Director Dave Benak. EACC focuses on College and Career Readiness. All 25 programs offer college credit and industrial certification. Additional programs and courses offered in 2015-16 will be diesel technology with CDL certification, veterinarian assistant, college trigonometry, and college literature. Health Care Support Technology in 2015-16 and Health Care Support Associate's Degree 60 cr. hrs. in 2016-17 are scheduled as part of Elkhart's Early College Initiative. The Advanced Manufacturing and Automation Program hope to become part of a Polytechnic Institute. EACC's school improvement plan includes; expanding school and community outreach; continuing program evaluation which includes teacher self assessments; and setting school goals, focusing on how to measure and monitor. 12 of EACC's staff presented at a national summer conference and requests to visit our campus shows the quality of our Career Center. In response to Board inquiry, Dr. Benak stated he would investigate the possibilities of partnering the EMT program with the Elkhart General Hospital program. Principal Matt Werbiansky shared his excitement working at EACC and his pride in a class which is working on a project to solve the Wi-Fi problems at the Elkhart County Fair. They will present their solution to the Fair Board.

Department
Spotlight

By unanimous action, the Board approved the following minutes:
September 9, 2014 - Public Work Session
September 9, 2014 - Regular Board Meeting

Approval of
Minutes

By unanimous action, the Board approved payment of claims totaling \$6,355,731.30 as shown on September 23, 2014, claims listing. (codified file 1415-27)

Payment of
Claims

The Board received a financial report for the period January 1, 2014 - August 31, 2014 and found it to be in order.

Financial
Report

By unanimous action, the Board approved an extra-curricular purchase for Pierre Moran Middle School to purchase 175 Band, Orchestra and Choir shirts at a cost of \$2,975.00.

Extra
Curricular
Purchase

By unanimous action, the Board adopted a resolution for appropriations and tax rate form 4 as presented and discussed at the Board's August 26th regular meeting and September 9th public hearing. No comments, questions, or concerns were expressed by Board or audience members. (Codified File 1415-28)

Resolution for
Appropriations
and Tax Rate
Form 4

By unanimous action, the Board adopted a resolution to adopt a plan for a capital projects fund as presented and discussed at the Board's August 26th regular meeting and September 9th public hearing. No comments, questions, or concerns were expressed by Board or audience members. (Codified File 1415-29)

Resolution to
Adopt a Plan
for a Capital
Projects Fund

By unanimous action, the Board adopted a resolution to adopt a plan for the year 2015 bus replacement plan as presented and discussed at the Board's August 26th regular meeting and September 9th public hearing. No comments, questions, or concerns were expressed by Board or audience members. (Codified File 1415-30)

Resolution to Adopt the Year 2015 Bus Replacement Plan

By unanimous action, the Board adopted the resolution to reduce the 2015 Capital Projects and Bus Replacement funds by an amount equal to the levy for debt service on the pension bonds. (Codified File 1415-31)

Tax Neutrality Resolution

By unanimous action, the Board adopted the resolution for establishing budget goals for 2015. (Codified file 1415-32)

2015 Budget Goals

By unanimous action, the Board adopted the resolution authorizing reductions, which may be required at the budget hearing with the Department of Local Finance. (Codified File 1415-33)

Resolution for Budget Reduction

By unanimous action, the Board approved a bid award for the 2014 Elkhart School Mechanical Physical Plant to Project Design and Piping of Fort Wayne, Indiana as the lowest and best, most responsive and most responsible bidder in the amount of \$1,149,405.00. (Codified File 1415-34)

Bid Award

By unanimous action, the Board approved proposed school fundraisers in accordance with Board policy.

Fundraisers

By unanimous action, the Board approved the Career Center's agreements with its feeder schools - Baugo, Bremen, Concord, Edwardsburg, Goshen, Middlebury, Penn-Harris-Madison, School City of Mishawaka, Wa-Nee, and Westview. (Codified File 1415-35)

Career Center Agreements

By unanimous action, the Board approved the submission of a Verizon grant to support STEAM Academy Teachers Professional Development. (Codified File 1415-36)

Grant Application

By unanimous action, the Board approved the submission of a Target Field Trips grant to provide funding for a Kindergarten field trip at Mary Beck Elementary. (Codified File 1415-37)

Grant Application

By unanimous action, the Board approved the submission of a Lowe's grant to provide funding for fencing at North Side Middle School. (Codified File 1415-38)

Grant Application

By unanimous action, the Board approved submission of an Elkhart Education Foundation grant to provide funding for a smart board in the Art department at Memorial High School. (codified file 1415-39)

Grant Application

By unanimous action, the Board approved overnight trip request for EACC Motorcycle/Outdoor Power Technology class to attend the Hot Rodders of Tomorrow Engine Challenge Championship from December 9-13, 2014 in Indianapolis; 8th graders from North Side Middle School to visit Gettysburg, PA and Washington DC from June 7-12, 2015; and 7th and 8th grade students from Pierre Moran Middle School to visit Washington DC from June 7-11, 2015.

Overnight Trip Request

By unanimous action, the Board approved conference leave requests in accordance with Board policy for staff members as recommended by the administration of the September 23, 2014 listing. (codified file 1415-40)

Conference Leaves

By unanimous action, the Board approved the following personnel recommendations of the administration:

Personnel Report

Approved two (2) consent agreements: one regarding unpaid time; and one regarding compensation.

Consent Agreements

Resignation of five (5) certified staff members – effective on dates indicated:

Certified Resignation

Philip Bergt, psychologist at ESC, 9/15/14
Ami Damer-Schlamersdorf, kindergarten at Beck, 9/12/14
Mary Krieger-Miller, interventions at Woodland, 9/9/14
Elizabeth Spornhauer, special education at West Side, 9/23/14
Tim Tobin, world language at Central, 8/22/14

Employment of ten (10) certified employees for employment for the 2014-2015 school year:

Certified Employment

Nicole Allison, ENL at Cleveland-Eastwood
Ashley Bailey, interventions at Hawthorne
Jennifer Batts, mathematics at Tipton
Lorren Bordine, grade 2 at Hawthorne
Elizabeth Cauley, speech pathologist at Hawthorne
Laura Cohen, special education at Hawthorne
Tami Eder, world language at Memorial
Maribeth Harrell, ENL at Central
Christi Rucker, language arts at West Side
Kendra Stutzman, grade 1 at Daly

Employment of the following two (2) classified employees, who have successfully completed their probationary period:

Classified Employment

Tisa Dobie, food service at Daly, 9/16/14
Articia James, bus driver unassigned at Transportation, 9/18/14

Resignation of two (2) classified employees effective on dates indicated:

Classified Resignation

Lisa Grover, food service at Memorial, 9/12/14
Glenda Wyatt, food service at Central, 9/12/14

Retirement of the four (4) classified employees on dates indicated; with years of experience in parenthesis:

- Lee Burdorf, WVPE program director EACC; 2/16/15; (13)
- Sandra Kindig, paraprofessional at Beck; 9/26/14; (10)
- Linda Lawson, bus driver at Transportation, 10/1/14; (10)
- Karen Proctor, food service at Memorial, 10/31/14; (22)

Board President Dorisanne Nielsen reported on the 2014 Indiana School Board Association (ISBA) Conference she and three other Board members attended. She listed session topics and shared what a positive learning experience it had been. They were very impressed with the emphasis on present day issues.

The meeting adjourned at approximately 8:08.m.

APPROVED:

Dorisanne H. Nielsen - President

Carolyn R. Morris - Vice President

Glenn L. Duncan - Secretary

Karen S. Carter - Member

Susan C. Daiber - Member

Jeri E. Stahr - Member

Douglas K. Weaver - Member

Classified Retirement

From the Board

Adjournment

Signatures

MINUTES OF THE
PUBLIC WORK SESSION
OF THE
BOARD OF SCHOOL TRUSTEES

Elkhart Community Schools
Elkhart, Indiana

September 30, 2014

J.C. Rice Educational Services Center, 2720 California Rd, Elkhart – 5:30 p.m.

Time/Place

Board Members Present:	Dorisanne H. Nielsen Carolyn R. Morris Glenn L. Duncan	Karen S. Carter Jeri E. Stahr
------------------------	--	--------------------------------------

Roll Call

ECS Personnel Present: Rob Haworth
Doug Thorne

The Board discussed: Board members met to review proposed bylaws and revisions to the policies adopted for Elkhart Community Schools.

Topics Discussed

The meeting adjourned at approximately 6:40 p.m.

Adjournment

APPROVED:

Signatures

Dorisanne H. Nielsen, President

Karen S. Carter, Member

Carolyn R. Morris, Vice President

-absent-
Susan C. Daiber Member

Glenn L. Duncan, Secretary

Jeri E. Stahr, Member

-absent-
Douglas K. Weaver, Member

MINUTES
OF THE SPECIAL MEETING
OF THE BOARD OF SCHOOL TRUSTEES

Elkhart Community Schools
Elkhart, Indiana
October 7, 2014

J.C. Rice Educational Services Center, 2720 California Road – 5:00 p.m.	Place/Time
---	------------

Board Members Present:	Dorisanne H. Nielsen Carolyn R. Morris	Glenn L. Duncan Karen S. Carter	Roll Call
------------------------	---	------------------------------------	-----------

Absent:	Susan C. Daiber Jeri E. Stahr	Douglas K. Weaver	
---------	----------------------------------	-------------------	--

President Dorisanne Nielsen called the special meeting of the Board of School Trustees to order. The pledge of allegiance was recited.	Call to Order/Pledge
--	----------------------

<p>Superintendent Haworth stated, Elkhart Community Schools (ECS) and the Elkhart Teacher’s Association (ETA) ratified a tentative master contract on October 3, 2014. He recommended the contract be approved by the Board. By unanimous action, the Board approved the agreement with the ETA for a new collective bargaining agreement. This agreement will be in effect until June 30, 2015. In response to Board inquiry Doug Thorne, executive director of personnel and legal services, explained the compensation plan and the employer contribution for health insurance increase. Doug Hasler, executive director of support services, explained increases for other employees were being investigated. Mr. Thorne also stated a committee of five (5) ECS and five (5) ETA members will be established in November to review a buy out of sick leave days at retirement proposal.</p>	Master Contract
--	-----------------

Dr. Haworth thanked the Board, the ETA, and the staff for agreeing on a proposal that will assist in many ways.	From the Superintendent
---	-------------------------

The meeting adjourned at approximately 5:43 p.m.	Adjournment
--	-------------

APPROVED:

Signatures

Dorisanne H. Nielsen - President

Carolyn R. Morris - Vice President

Glenn L. Duncan - Secretary

Karen S. Carter - Member

-absent-
Susan C. Daiber - Member

-absent
Jeri E. Stahr - Member

-absent-
Douglas K. Weaver - Member

ELKHART COMMUNITY SCHOOLS

DATE: 09/30/14

TO: Mr. Douglas A. Hasler

FROM: Tracey Bolin 

RE: Loans - One Fund to Another

The following loan was made on 09/30/14:

\$32,000 to Fund 0200 Debt Service from Fund 0350 Capital Projects

Elkhart Community Schools
Proposed School Fundraising Activities
Oct. 14, 2014 Meeting of Board of School Trustees

School/Organization	Fundraising Activity Description/Purpose	Date(s) of Activity	Sponsor(s)
West Side Middle School	Success classes will create "Themed Baskets" for silent auction during parent teacher conferences. Proceeds will be used to purchase ISTEP t-shirts.	10/16/2014	Kristie Stutsman
West Side Middle School 7th & 8th grade Basketball Team	Free Throw-A-Thon. Students will collect donations for the number of free throws they make. Proceeds will be used to pay for student spirit package consisting of sweatshirts and sweat pants.	10/18/2014	Matt Walker & Grant Choler
Elkhart Central Dance Marathon	Students will enter a raffle for a prize at \$1.00 per ticket. If \$100.00 is raised, Mr. Wood will race Mr. Grasty at the Central/MHS BB game while dressed in silly costumes. Proceeds will go to Riley Hospital.	11/17/2014	Jessica Schibley
Central Blue Blazer Softball	Discount cards will be sold to family and friends. Proceeds will go for an outfield fence screen; padding for concrete backstop; new hitting nets and new pitching machine balls.	10/21/14- 11/21/14	Brent Bardo
Central Student Council	Twisted Cow Give Back Night. Twisted Cow will give student council 20% of the sales when a coupon is presented with order. Proceeds will be used to support student council events and scholarships for seniors.	10/15/2014	Jessica Schibley
Central International Club	Pre-orders will be taken for Rise n Roll donuts as well as selling donuts during Parent Teacher Conferences. Proceeds will help fund the clubs end of the year trip to Chicago.	9/30/2014 - 10/16/2014	Rhiannon Harrison
EACC Medical Assisting Skills USA Club	T-shirts with breast cancer awareness symbols will be sold. Proceeds will go to the United Cancer Services of Elkhart County	10/10/2014 - 11/14/2014	Laurie Hund-Schieber
EACC Culinary Arts II	Students will make pies and cakes for Thanksgiving. Proceeds will be used towards a field trip to the National Restaurant Association's annual food show in May.	11/23/2014- 11/25/2014	Margarita McClain
Life Program	Community Sponsors will be asked to donate items that can be won by families that participate in a Trivia contest. Families will be asked for a nominal donation to play the game. Proceeds will be used for PBIS Program, senior dinner, purchase ear buds and snacks.	1/29/2015	Kelly Blair

RESOLUTION OF THE BOARD OF SCHOOL TRUSTEES
ELKHART COMMUNITY SCHOOLS

WHEREAS, the Board of School Trustees for the Elkhart Community Schools represents Elkhart, Indiana's public school interest in providing educational programs in a safe learning environment which develop knowledgeable, healthy, socially responsible citizens in the global community, and

WHEREAS, the Elkhart Community Schools (hereafter ECS) owns 112 acres of agriculture land through which Cobus Creek Flows (hereafter Cobus Farm); and

WHEREAS, ECS purchased Cobus Farm for the purpose of providing educational opportunities including, but not limited to, aquatics, environmental, and agricultural science; and

WHEREAS, said educational opportunities take place, at times, in areas on Cobus Farm proximate to and or in, on, or involving the water of Cobus Creek; and

WHEREAS, a permit will be issued to place a wastewater treatment facility in Ontwa Township, Cass County, Michigan; and

WHEREAS, the permit authorizes an increased loading of pollutants to Cobus Creek which will lower the water quality; and

WHEREAS, the permit is being granted based on alleged social and economic development in the area; and

WHEREAS, the proposed wastewater treatment facility will discharge into Cobus Creek; and

WHEREAS, said treatment facility is located less than 5,000 feet upstream from Cobus Farm; and

WHEREAS, the proposed location of the wastewater treatment facility is in such close proximity to Cobus Farm owned by ECS that its operation could create potentially hazardous effects on children and the future educational and social development of the immediate area;

NOW, THEREFORE, BE IT RESOLVED that the Board of School Trustees for the Elkhart Community Schools hereby OPPOSES the aforementioned water treatment proposal given the potential risk to children participating in ECS educational programs at Cobus Farm.

THEREFORE, BE IT FURTHER RESOLVED, that the Board of School Trustees for the Elkhart Community Schools hereby requests and calls upon other governmental regulating bodies to recognize the charge of stewardship to the residents and electors of their particular governmental body and to take such action necessary to oppose this proposal as not being worthy

in light of the potential risks to ECS students participating in educational programs at Cobus Farm, and potential environmental consequences.

Signed this 14th day of October 2014.

AYE

NAY

BOARD OF SCHOOL TRUSTEES, ELKHART COMMUNITY SCHOOLS

Attest: _____, Secretary
Board of School of Trustees



DATE:

9/24/14

TO:

Dr. Robert Haworth, Superintendent
Board of School Trustees

FROM:

Faith S. Schultz

SCHOOL /ENTITY APPLYING:

High Ability Office

RFA Read YES NO

NAME OF ADMINISTRATOR APPROVING APPLICATION:

Faith S. Schultz

GRANT TITLE:

2014-2015 High Ability Grant Application

ENTITY APPLYING TO:

Ind. Dept. Ed. Stud. Lrng. Off. of High Ability

GRANT AMOUNT:

\$79,688.00

GRANT SUBMISSION DEADLINE:

11/14/2014

EXPLANATION OF GRANT:

The grant will cover: Salaries for proctors, teachers' professional development and stipends for high ability activity coaches - Benefits for teachers - Professional and Technical Services used by the High Ability Program - Supplies and Equipment needed by the High Ability Program.

IF PART OF GRANT, NOTIFY:

DIRECTOR OF TECHNOLOGY

YES N/A

DATE

DIRECTOR OF SAFETY AND SECURITY

YES N/A

DATE

DIRECTOR OF STUDENT SERVICES

YES N/A

DATE

DIRECTOR OF FOOD SERVICES

YES N/A

DATE

SUSTAINABILITY PLAN:

This is a state grant received annually.

WHERE/HOW WILL GRANT FUNDING BE UTILIZED:

The Office of High Ability will use the funds for the on-going High Ability Programs

WHO WILL MONITOR GRANT COMPLIANCE AND COMPLETE REQUIRED REPORTS:

Faith S. Schultz

BOARD: APPROVED DENIED

DATE OF BOARD APPROVAL



DATE:

10/06/2014

TO:

Dr. Robert Haworth, Superintendent
Board of School Trustees

FROM:

Jodi Oldfather & Ashley Bergei

SCHOOL /ENTITY APPLYING:

North Side Middle School Art Dept

RFA Read **YES** **NO**

NAME OF ADMINISTRATOR APPROVING APPLICATION:

Sara Jackowiak

GRANT TITLE:

All About Ceramics

ENTITY APPLYING TO:

Elkhart Education Foundation

GRANT AMOUNT:

\$5,000.00

GRANT SUBMISSION DEADLINE:

11/01/2014

EXPLANATION OF GRANT:

North Side Art Dept is applying for a grant to cover all Ceramics supplies for a new kiln including kiln shelves, kiln wash, kiln stilts and kiln dividers. North Side is also including all Clay, clay tools and clay glazes to facilitate a Ceramics unit for 7th and 8th grade students. North Side 8th graders will develop a stronger understanding of ceramics before entering Central or Memorial High School.

IF PART OF GRANT, NOTIFY:

DIRECTOR OF TECHNOLOGY

YES **N/A**

DATE

DIRECTOR OF SAFETY AND SECURITY

YES **N/A**

DATE

DIRECTOR OF STUDENT SERVICES

YES **N/A**

DATE

DIRECTOR OF FOOD SERVICES

YES **N/A**

DATE

SUSTAINABILITY PLAN:

North Side Art Dept. will utilize clay materials and tools for years to come for all students who enter North Side to experience ceramics and learn various techniques of hand building with clay. Students will gain an understanding of vocab through use of clay instructions and tools. Budget needs will be met in the future to adapt from this grant without depleting current budget.

WHERE/HOW WILL GRANT FUNDING BE UTILIZED:

Grant will be utilized to buy ceramics materials, tools and glazes to accomodate future projects.

WHO WILL MONITOR GRANT COMPLIANCE AND COMPLETE REQUIRED REPORTS:

North Side building administrator and art instructors.

BOARD: **APPROVED** **DENIED**

DATE OF BOARD APPROVAL



DATE:

Oct 3, 2014

TO:

Dr. Robert Haworth, Superintendent
Board of School Trustees

FROM:

Kristie Stutsman

SCHOOL /ENTITY APPLYING:

West Side - Art Department

RFA Read **YES** **NO**

NAME OF ADMINISTRATOR APPROVING APPLICATION:

Kristie Stutsman

GRANT TITLE:

The Art of Writing

ENTITY APPLYING TO:

Elkhart Education Foundation

GRANT AMOUNT:

\$5,000

GRANT SUBMISSION DEADLINE:

Nov. 1, 2014

EXPLANATION OF GRANT:

The grant will purchase 17 iPad minis and a field trip to the Apple Store. The iPads will be used to collect data, collaborate using a digital story board, type a story, record and edit footage, create a movie trailer, and create a digital children't book on character building, complete with illustrations. The iPads will be used to help students become better writers.

IF PART OF GRANT, NOTIFY:

DIRECTOR OF TECHNOLOGY

YES **N/A**

DATE

Oct. 3, 2014

DIRECTOR OF SAFETY AND SECURITY

YES **N/A**

DATE

DIRECTOR OF STUDENT SERVICES

YES **N/A**

DATE

DIRECTOR OF FOOD SERVICES

YES **N/A**

DATE

SUSTAINABILITY PLAN:

Once iPads are purchased there will be no additional cost. If there is cost is will be covered with art department funds.

WHERE/HOW WILL GRANT FUNDING BE UTILIZED:

Art classrooms at West Side

WHO WILL MONITOR GRANT COMPLIANCE AND COMPLETE REQUIRED REPORTS:

Heather Hall, Carly Martin, Kristie Stutsman

BOARD: **APPROVED** **DENIED**

DATE OF BOARD APPROVAL



DATE:

9/30/2014

TO:

Dr. Robert Haworth, Superintendent
Board of School Trustees

FROM:

Kim Boynton

SCHOOL /ENTITY APPLYING:

Hawthorne and Mary Daly Elementary

RFA Read **YES** **NO**

NAME OF ADMINISTRATOR APPROVING APPLICATION:

Mary Teeter and Josh Nice

GRANT TITLE:

GameTime Playground Grant

ENTITY APPLYING TO:

GameTime

GRANT AMOUNT:

\$75,000

GRANT SUBMISSION DEADLINE:

11/14/2014

EXPLANATION OF GRANT:

The grant offers an opportunity to improve playground equipment (Powerscape, PrimeTime, and Xscape) at school facilities where there is now limited play equipment. The grant would provide an opportunity to add playground equipment to Hawthorne and Daly for all age groups utilizing the playgrounds at both schools.

IF PART OF GRANT, NOTIFY:

DIRECTOR OF TECHNOLOGY

YES **N/A**

DATE

DIRECTOR OF SAFETY AND SECURITY

YES **N/A**

DATE

DIRECTOR OF STUDENT SERVICES

YES **N/A**

DATE

DIRECTOR OF FOOD SERVICES

YES **N/A**

DATE

SUSTAINABILITY PLAN:

The playground equipment is expected to be low-maintenance and damage and/or repairs will be handled on an as needed basis.

WHERE/HOW WILL GRANT FUNDING BE UTILIZED:

Playground equipment for Daly and Hawthorne

WHO WILL MONITOR GRANT COMPLIANCE AND COMPLETE REQUIRED REPORTS:

Tony Gianesi and Kim Boynton

BOARD: **APPROVED** **DENIED**

DATE OF BOARD APPROVAL

**ELKHART COMMUNITY SCHOOLS
OVERNIGHT TRIP REQUEST**

School: West Side
Class/Group: Volleyball
Number of Students: 24
Date/Time Departing: 10/17 - 3⁰⁰ pm from West Side
Date/Time Returning: 10/18 - 10⁰⁰ pm to West Side
Destination: Munciana volleyball Center Yorktown, IN
City State
Overnight Facility: Comfort Suites Muncie, IN
Mode of Transportation: ~~School bus~~ Riding w/ own Parent or VB Coach
Reason for Trip: middle school state tourney

Names of Chaperones: Dee Dee McAllister, Melissa McAllister, Lindsey Cox

Cost per Student: \$15⁰⁰ + room, ~~transportation~~ & meals = \$50.00
would be maximum

Describe Plans for Raising Funds or Funding Source: Serve-A-Thon - helping fund most likely less.

Plans to Defray Costs for Needy Students: Scholarships provided by volleyball

Are Needy Students Made Aware of Plans? Yes

Signature of Teacher/Sponsor: Dee Dee McAllister

Signature of Principal: Krista Stubman Date: 9/29/14

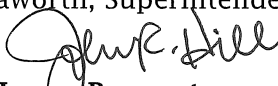
Send to Assistant Superintendent for Instruction for approval and for submission to the Board of School Trustees.

Approval of Assistant Superintendent: Jane Hill Date: 9/30/14

Approved by Board: _____
(All overnight trips require prior approval by Board Policy IICA.)

ELKHART COMMUNITY SCHOOLS

Elkhart, Indiana

DATE: October 9, 2014
 TO: Dr. Robert Haworth, Superintendent
 FROM: Dr. John Hill 
 RE: **Conference Leave Requests**
October 14, 2014 - Board of School Trustees Meeting

The following requests for excused absences are recommended for approval:

2014 - 2015 CONFERENCES	EXPENSES	SUBSTITUTE
<p>FEEDING INTERVENTION AND FAMILY SUPPORT IN THE EARLY INTERVENTION SYSTEM</p> <p>This course will focus on strategies to assist families in developing a consistent plan for feeding skills and texture progression, setting up the family environment for successful mealtimes, and managing behaviors which contribute to struggles at mealtime.</p> <p>Indianapolis, IN</p> <p>October 17, 2014 (1 day's absence)</p> <p style="text-align: center;">CARLENE DUNCAN - PACE/TIPTON (0-0)</p>	\$0.00	\$0.00
<p>2014 TEACHING WITH PRIMARY SOURCES</p> <p>This conference is designed to work with colleges and other organizations to help teachers use the Library of Congress's rich reservoir of digitized primary source materials to design challenging, high-quality instruction.</p> <p>Indianapolis, IN</p> <p>October 20 - 21, 2014 (2 day's absence)</p> <p style="text-align: center;">LISA MCKEE - WEST SIDE (0-0)</p>	\$0.00	\$0.00
<p>INDIANA STATE NUTRITION ASSOCIATION (ISNA) STATE CONFERENCE</p> <p>This conference will provide information regarding the smarter lunchrooms movement, promoting healthier nutrition, and a commodity food show. They will also be participating in a panel discussion.</p> <p>Indianapolis, IN</p> <p>October 23 - 24, 2014 (2 day's absence)</p> <p style="text-align: center;">PAM MELCHER - ESC (0-0)</p> <p style="text-align: center;">NICOLE SCHEETZ - ESC (0-0)</p>	\$842.40	\$0.00
<p>POSITIONING FOR FUNCTION</p> <p>This course will walk through how to differentiate between manual and power wheelchairs, recognizing common diagnoses for both children and adults who require seating and wheeled mobility, while considering the various features/benefits which the equipment has to offer and how these features directly enhance a clients' quality of life.</p> <p>Crown Point, IN</p> <p>October 29, 2014 (1 day's absence)</p> <p style="text-align: center;">MICHELLE SHOUBE - STUDENT SERVICES (0-0)</p>	\$101.36	\$0.00

2014 - 2015 CONFERENCES	EXPENSES	SUBSTITUTE
<p>NATIONAL COUNCIL OF TEACHERS OF MATHEMATICS REGIONAL CONFERENCE</p> <p>This conference will provide insight into the implementation and assessment of the new Algebra I State Standards.</p> <p>Indianapolis, IN</p> <p>October 29 - 31, 2014 (3 day's absence)</p> <p>KATE DEAN - CENTRAL (0-0)</p> <p>MELISSA JOHNSON - CENTRAL (0-0)</p> <p>JENA NELSON - CENTRAL (0-0)</p> <p>JOHN PLETCHER - CENTRAL (0-0)</p> <p>JASON YODER RUPP - CENTRAL (0-0)</p> <p>JILL SLISZ - CENTRAL (0-0)</p>	\$2,970.52	\$1,530.00
<p>ANNUAL FALL CONFERENCE PRESENTED BY INDIANA ASSOCIATION OF SCHOOL PSYCHOLOGISTS (IASP)</p> <p>This conference is an opportunity for professional development which will provide information regarding DSM-5: Diagnostic, Criteria, Assessment, and Treatment as well as topics on Cross Battery Assessments. All information learned will be shared with other psychologists during their monthly meetings.</p> <p>Indianapolis, IN</p> <p>November 12 - 14, 2014 (3 day's absence)</p> <p>ANNETTA ROPP - PSYCHOLOGIST (0-0)</p> <p>STACEY VANECK - PSYCHOLOGIST (0-0)</p>	\$1,545.86	\$0.00
<p>HOOSIER EDUCATION COMPUTER COORDINATORS CONFERENCE</p> <p>This conference will provide an opportunity to meet with technology vendors and other school systems to discuss current and future technologies.</p> <p>Indianapolis, IN</p> <p>November 12 - 14, 2014 (3 day's absence)</p> <p>PAUL BOKAMP - ESC (0-0)</p> <p>MATTHEW HENSLEY - ESC (0-0)</p> <p>DWIGHT RHOADES - ESC (0-0)</p> <p>GARY SAWTELLE - ESC (0-0)</p>	\$4,465.36	\$0.00
<p>NATIONAL ASSOCIATION FOR THE GIFTED CONFERENCE</p> <p>This conference hosts all the national and international experts in the field of gifted education. This is the one place where all new data, curriculum, materials, etc. can be reviewed. There are many opportunities to ask questions of experts and obtain first hand information from suppliers, researchers, and high ability coordinators. The information learned will be used to run workshops, schedule speakers, make decisions for the high ability programming, and make purchases for Elkhart students.</p> <p>Baltimore, MD</p> <p>November 12 - 14, 2014 (3 day's absence)</p>	\$6,069.54	\$765.00

2014 - 2015 CONFERENCES	EXPENSES	SUBSTITUTE
<p>TIM MYERS - CLEVELAND PEP (0-0) DODIE NORRIS - CLEVELAND PEP (0-0) BRYAN NOWAKOWSKI - CLEVELAND PEP (0-0)</p>		
<p>2014 INDIANA TEACHERS OF ENGLISH AS A SECOND LANGUAGE CONFERENCE This conference will focus on the adoption and implementation of the World Class Instruction and Assessment Standards for English Language Learners in the State of Indiana. This conference would enable Ms. Wirth to gain the most up-to-date information regarding WIDA prior to providing professional development to teachers and administrators in the district. Indianapolis, IN November 15, 2014 (1 day's absence) DANAE' WIRTH - ESC (2-2)</p>	\$290.00	\$0.00
<p>INTERNATIONAL BULLYING PREVENTION CONFERENCE This conference will provide networking opportunities and current information and resources to continue the Olweus Bullying Prevention efforts in Elkhart Community Schools. This is branded with the Positive Behavior Intervention and Supports (PBIS) initiative. San Diego, CA November 15 - 19, 2014 (3 day's absence) MARY WISNIEWSKI - NORTH SIDE (2-3) MARY YODER HOLSOPPLE - STUDENT SERVICES (0-0)</p>	\$1,737.56	\$0.00
<p>2014 ASSOCIATION FOR CAREER AND TECHNICAL EDUCATION (ACTE) NATIONAL CONVENTION This conference will provide an opportunity to be a part of a premier forum in which to learn, exchange ideas, and survey the field of career and technical education. The event attracts upwards of 4,000 attendees and industry representatives including teachers, administrators, counselors, teacher educators, and policy makers. Attendees will enjoy world-class keynotes, hundreds of sessions in a variety of formats, and a huge expo hall. Nashville, TN November 18 - 21, 2014 (4 day's absence) JAIME STITH - EACC (1-0)</p>	\$1,602.50	\$0.00
<p>KIDS COUNT CONFERENCE This conference will provide information to help build and improve Central's after-school programs; especially in the areas of funding and students engagement. Indianapolis, IN December 2 - 3, 2014 (2 day's absence) KATHY NUSBAUM - CENTRAL (0-0)</p>	\$614.20	\$170.00

2014 - 2015 CONFERENCES	EXPENSES	SUBSTITUTE
<p>INDIANA ASSOCIATION FOR THE GIFTED (IAG) STATE CONFERENCE This conference will provide an overview on the latest classroom instruction, materials, and state expectations. Participants will be attending several workshops pertaining to new strategies for teaching gifted students. Indianapolis, IN December 14 - 16, 2014 (2 day's absence) SUSAN CORBETT - CLEVELAND PEP (0-0) MEGAN FITZ - PINWOOD PEP (0-0) HOLLY O'CONNELL - PINWOOD PEP (0-0) FAITH SCHULTZ - ESC (2-5) MARTHA STRICKLER - CLEVELAND PEP (2-2)</p>	\$5,085.58	\$340.00
<p>NATIONAL EARLY COLLEGE CONFERENCE This workshop will provide the information needed to help administrators prepare to implement an "Early College" model at both Central and Memorial. Dallas, TX December 8 - 10, 2014 (3 day's absence) ADRIENNE WILLIAMS - CENTRAL/MEMORIAL/EACC (0-0)</p>	\$1,377.00	\$0.00
<p>CENERGISTIC 2015 WINTER NATIONAL TRAINING CONFERENCE This conference will provide continuing education and training in regards to our cost avoidance program. New Orleans, LA January 19 - 21, 2015 (2 day's absence) TED FOLAND - ESC (1-2)</p>	\$1,230.00	\$0.00
FOR CONFIRMATION ONLY: (RECEIVED TOO LATE FOR PRIOR APPROVAL)		
<p>SCIENCE, TECHNOLOGY, ENGINEERING, AND MATHEMATICS (STEM) WORKSHOP This conference will provide an overview of best-in-class approaches to implement STEM in K-12 schools as well as an individualized strategic planning support for teams of educators. Goshen, IN October 9 - 10, 2014 (2 day's absences) VANESSA JACKSON - DALY (0-0)</p>	\$0.00	\$170.00
<p>40 DEVELOPMENTAL ASSETS TRAINING This training will introduce Adult Education Teachers to the Search Institute's foundational framework: <i>Everyone's an Asset Builder</i> and <i>Sharing the Asset Message</i> and corresponding strengths-based developmental approaches for working with young people. Indianapolis, IN October 10, 2014 (1 day's absence) KATHY DOTLICH - ADULT ED (0-0) ELUVIA FLORES - ADULT ED (0-0)</p>	\$930.24	\$0.00

2014 - 2015 CONFERENCES	EXPENSES	SUBSTITUTE
MARSHA MARSHALL - ADULT ED (0-0)		
DARCEY MITSCHELEN - ADULT ED (1-0)		
JAMES LEELING - ADULT ED (0-0)		
SUE PIPPINGER - ADULT ED (0-0)		
TERRANCE TAYLOR - ADULT ED (0-0)		
TOTAL	\$28,862.12	\$2,975.00
2014 YEAR-TO-DATE GENERAL FUNDS	\$25,871.27	\$3,435.00
2015 YEAR-TO-DATE GENERAL FUNDS	\$0.00	\$0.00
2014 YEAR-TO-DATE OTHER FUNDS	\$161,387.72	\$12,280.00
2014 YEAR-TO-DATE ADJUSTMENTS	(\$4,099.40)	\$0.00
2015 YEAR-TO-DATE OTHER FUNDS	\$3,917.20	\$0.00
2015 YEAR-TO-DATE ADJUSTMENTS	\$0.00	\$0.00
GRAND TOTAL	\$187,076.79	\$15,715.00

(Figures in parentheses are the number of conferences & the number of absence days previously approved for the current school yr.)



Date: October 14, 2014
To: Dr. Robert Haworth
From: Mr. W. Douglas Thorne
Subject: Personnel Recommendations

Certified

- a. **Consent Agreement** – We recommend the approval of three consent agreements regarding unpaid time.

- b. **New Certified Staff** – We recommend the following new certified staff for employment in the 2014-15 school year:

Anna Calkins	Hawthorne/Interventions
Donald Guerrettaz	Central/World Language
Shantel Keith	Beck/Kindergarten
Kimberly Miller	Beardsley/Grade 1
Forrest Robertson	Memorial/Industrial Technology

- c. **Change to Maternity Leave** – We recommend the approval of a change to a maternity leave for the following employee:

Molly Bush	Beardsley/Music
Begin: 8/13/14	End: 6/5/15

- d. **Health Leave** – We recommend the approval of a health leave for the following employee:

Jamie Hill	Memorial/Science
Begin: 10/16/14	End: 6/5/15

- e. **Maternity Leave** – We recommend the approval of a maternity leave for the following employee:

Stephanie Noble	North Side/ENL
Begin: 11/13/14	End: 11/25/14

f. **Resignation** – We report the resignation of the following employee:

Talandra Neff
Began: 8/1/13

Woodland/Academic Dean
Resign: 10/24/14

Classified

a. **New Employees** - We recommend regular employment for the following classified employees:

Audriana Coleman
Began: 8/1/14

Memorial/Secretary
PE: 10/3/14

Audrey Dalton
Began: 8/4/14

Beck/Hawthorne/Custodian
PE: 10/6/14

Anthony Horvath
Began: 7/28/14

Transportation/Mechanic
PE: 9/29/14

Ashlea LaBine
Began: 5/21/14

Feeser/Paraprofessional
PE: 10/1/14

Elvira Oliver
Began: 5/12/14

Transportation/Bus Driver Unassigned
PE: 9/22/14

Luz Palacios
Began: 8/1/14

Beardsley/Secretary
PE: 10/3/14

Jennifer Souter
Began: 7/30/14

Beck/Secretary
PE: 10/1/14

Monique Thompson
Began: 5/27/14

Memorial/Food Service
PE: 10/6/14

b. **Resignation** – We report the resignation of the following classified employees:

Adell Kyle
Began: 11/8/13

Pierre Moran/Food Service
Resign: 10/22/14

Carrie Lee
Began: 11/19/12

Daly/Paraprofessional
Resign: 10/10/14

Brittany McCoy
Began: 8/29/12

Memorial/Food Service
Resign: 10/3/14

Kathy Miller
Began: 5/5/10

Transportation/Bus Driver
Resign: 10/10/14

Felix Montesino
Began: 3/10/94

Transportation/Trainer/Dispatcher
Resign: 10/10/14

c. Retirement – We report the retirement of the following classified employees:

Susan Grooms
Began: 9/8/97

Feeser/Paraprofessional
Retire: 12/19/14
17 Years of Service

Jackie Ullery
Began: 2/22/94

Transportation/Bus Driver
Retire: 9/30/14
20 Years of Service